

HOW DO YOU CLEAN UP ENERGY[™]?

IT TAKES AMAZING PEOPLE, LIKE...



Gabriel J. Rio President & Chief Executive Officer

Q. What notable factors drive Milestone's success?

Our operating network and our technology are unmatched in the industry, but our team is what drives our success. Milestone's people are dedicated and passionate about making sure that our work makes the world a better place. We are committed, forward-looking, relentlessly driven, and disciplined in our approach.

Q. What do you feel sets Milestone apart from competitors?

Our experience, extensive network of operating locations, and commitment to sustainability really differentiate Milestone from the rest of the pack.

Q. As a founder of the Company, what do you consider its biggest achievement?

The work we've done so far has sequestered the equivalent of nearly 3 million tonnes of CO₂ equivalent. That's about the annual emissions of 640,000 passenger vehicles. We've also saved thousands of acres of land from the scourge of reserve pits and landfarming. We're just getting started, but the environmental impact of our work is tremendous, and I'm very proud of what we've been able to accomplish.

Q. What is the greatest challenge you've faced as CEO? How did it change the way you lead?

The oilfield downturn in 2015 hit us hard, before our company had really gotten any traction. The contraction in the business, combined with other startup challenges were tough to manage, particularly as a first-time CEO. I'm eternally grateful to the team that stuck it out and to our financial sponsors whose faith in Milestone never wavered during that critical time.

Q. What do you find most rewarding about your work at Milestone?

I get excited about creating something that has never existed before. That is certainly something we've accomplished in our energy waste business, and we have several new frontiers to challenge us in the future.

Q. What can stakeholders expect from Milestone in the next five years?

Milestone will continue to grow and diversify. We intend to be leaders not just in energy waste management, but in carbon management as well. Five years from now I expect Milestone will be a larger, multi-faceted company that is leading the efforts to more sustainable heavy industry. I expect that we'll continue to be comprised of a team that is dedicated and passionate about what we do, and that we're always striving toward the next Milestone!